



October 2013

Dear Customers,

Amendment of Minimum and Maximum Level of Relevant Income for MPF Contributions

The Legislative Council has passed the amendment of minimum and maximum level of relevant income for Mandatory Provident Fund (MPF) contributions as follows:

Minimum level of relevant income

The monthly minimum level of relevant income has been amended to **\$7,100**, effective **November 1, 2013**, from the original level of \$6,500. For contribution periods (wage periods in general) starting on or after the effective date, employees with a monthly relevant income less than \$7,100 are not required to make the employee's part of contribution, but their employers have to make the employer's part of contribution (i.e. 5% of the relevant income).

Self-employed persons with relevant income less than \$7,100 monthly or \$85,200 yearly do not have to make contributions.

Maximum level of relevant income

The monthly maximum level of relevant income has been amended to **\$30,000**, effective **June 1, 2014**, from the original level of \$25,000. For contribution periods (wage periods in general) starting on or after the effective date, the maximum contributions will be adjusted from \$1,250 to \$1,500 monthly accordingly.

For self-employed persons, the maximum level of relevant income has been amended from \$25,000 to **\$30,000** monthly and from \$300,000 to **\$360,000** yearly with effect from **June 1, 2014**. For contribution periods starting on or after the effective date, the maximum contributions will be adjusted from \$1,250 to **\$1,500** monthly or from \$15,000 to **\$18,000** yearly accordingly.

Thank you for your kind attention

MassMutual Trustees Limited