

October 2013

Dear Customers,

**Amendment of Minimum and Maximum Level of Relevant Income for MPF Contributions**

The Legislative Council has passed the amendment of minimum and maximum level of relevant income for Mandatory Provident Fund (MPF) contributions as follows:

Minimum level of relevant income

The monthly minimum level of relevant income has been amended to **\$7,100**, effective **November 1, 2013**, from the original level of \$6,500. For contribution periods (wage periods in general) starting on or after the effective date, employees with a monthly relevant income less than \$7,100 are not required to make the employee's part of contribution, but their employers have to make the employer's part of contribution (i.e. 5% of the relevant income).

Self-employed persons with relevant income less than \$7,100 monthly or \$85,200 yearly do not have to make contributions.

Maximum level of relevant income

The monthly maximum level of relevant income has been amended to **\$30,000**, effective **June 1, 2014**, from the original level of \$25,000. For contribution periods (wage periods in general) starting on or after the effective date, the maximum contributions will be adjusted from \$1,250 to \$1,500 monthly accordingly.

For self-employed persons, the maximum level of relevant income has been amended from \$25,000 to **\$30,000** monthly and from \$300,000 to **\$360,000** yearly with effect from **June 1, 2014**. For contribution periods starting on or after the effective date, the maximum contributions will be adjusted from \$1,250 to **\$1,500** monthly or from \$15,000 to **\$18,000** yearly accordingly.

Thank you for your kind attention

MassMutual Trustees Limited