

July 29, 2015

This notice contains important information that requires your immediate attention. Should you have any queries, you are recommended to seek independent professional advice.

Terms used in this document have the same meaning as that in the Principal Brochure dated July 21, 2014, which was subsequently amended by the First Addendum dated May 18, 2015 unless otherwise defined.

Dear MASS Mandatory Provident Fund Scheme (“Scheme”) Members and Participating Employers,

Thank you for your continued support of the Scheme.

Mandatory Provident Fund Schemes (Amendment) Ordinance 2015

Under the Mandatory Provident Fund Schemes (Amendment) Ordinance 2015, some of the changes which are in immediate effect or in effect from Aug 1, 2015 will have major influences to the Scheme members. Details of such changes are listed as below:

1. New circumstance of Withdrawal of Accrued Benefits

Subject to the provisions of the Ordinance, the Trust Deed and the relevant participation agreement, with effect from August 1, 2015, a Scheme member will be entitled to receive a lump sum payment equal to his/her Accrued Benefits derived from mandatory contribution if a Scheme member suffers Terminal Illness and satisfies the requirements in section 164A of the Regulation. The Accrued Benefits will be valued as at the Dealing Day immediately following the day on which the Trustee approves the Scheme member’s claim.

However, the withdrawal of the Accrued Benefits on the ground of Terminal Illness will be restricted to mandatory contribution only and voluntary contribution will not be paid on such claim request. The voluntary contribution being vested to the Scheme members will only be paid to Scheme members upon the following circumstances:

- | | |
|--|-----------------------------|
| (i) Normal Retirement; | (v) Total Incapacity; |
| (ii) Early retirement; | (vi) Small balance account; |
| (iii) Death; | (vii) Leaving employment |
| (iv) Permanent Departure from Hong Kong; | |

2. Payment of Accrued Benefits

With effect from August 1, 2015, at the time a Scheme member’s claim is lodged, if the Trustee is satisfied that the Scheme member or the claimant is entitled to the claim, the Trustee will pay the Accrued Benefits to the Scheme member in a lump sum not later than whichever is the later of the following:

- (i) 30 days after the date of lodgement of the claim;
- (ii) 30 days after the contribution day in respect of the last contribution period that ends before the date of lodgement of the claim.

3. Notice of participation will be issued to new Scheme participant

Instead of issuing membership certificate and notice of acceptance to a new Scheme participant, with effect from August 1, 2015, notice of participation will be issued to a new Scheme participant by the Trustee within 30 days after whichever is the later of the following dates:

- (a) the date on which all the information required for the application is submitted;
- (b) the date on which the applicant agrees to comply with the governing rules of the Scheme.

4. Scheme members will lose their guarantee entitlement if they withdraw Accrued Benefits under the ground of Terminal Illness

According to clause 4.3.2 of the Principal Brochure, the guarantee amount will only be provided to a Scheme member who is investing in the Guaranteed Fund when he/she withdraws Accrued Benefits as a result of the Qualifying Event which includes normal retirement, early retirement, death or total incapacity. If Scheme member withdraws the Accrued Benefit for any other reason, he/she will not be entitled to receive the guarantee.


As mentioned in above point (1), the withdrawal of the Accrued Benefits on the ground of Terminal Illness will be restricted to mandatory contribution only. **If Scheme member is currently investing in the Guaranteed Fund, with effect from Aug 1, 2015, a withdrawal of the Accrued Benefits derived from mandatory contribution on ground of Terminal Illness will affect his/her entitlement of the guarantee and Scheme member will lose his/her guarantee attributable to mandatory contribution. Scheme member will only receive the actual redemption proceeds attributed to mandatory contribution.** If Scheme member subsequently withdraws the Accrued Benefits derived from voluntary contribution as a result of the Qualifying Event as stated above, such Accrued Benefits will still be entitled to the guarantee.

Amendments to the Trust Deed, Principal Brochure and other relevant documents of the Scheme

Amendments will be made to the Trust Deed, Principal Brochure and other relevant documents to reflect the above changes. The revised Trust Deed will be ready for inspection at our head office and the revised Principal Brochure will be ready for obtaining and downloading in due course.

Should you have any queries, please do not hesitate to contact our MASS MPF Hotline at 2919 9115. If you are in doubt about the meaning or effect of the contents of this document, you should seek independent professional advice.

MassMutual Trustees Ltd.



Jonas Wong
President